

SRI GURU GOBIND SINGH COLLEGE OF COMMERCE
(UNIVERSITY OF DELHI)
Pitam Pura, Delhi—110034

Phone:20871262: Website www.sggsc.ac.in

Advt No.SGGSCC/T/01/2024

Dated 30.1.2024


Online applications are invited in the prescribed Application form available at <http://colrec.du.ac.in> from eligible candidates for the appointment to the post of Assistant Professors, in the Academic Pay Level 10 of the 7th Central Pay Commission, in Management Studies subject at the college. The last date for receipt of application 14.2.2024 or two weeks from the date of publication of the advertisement in the Employment News, whichever is later.

For details regarding qualifications, publications, experience, screening guidelines etc. please visit the college website www.sggsc.ac.in under the menu-Recruitment. The applicants are required to read these details before filling up the form.

S.No.	Department	Total	UR	PWBD*
01.	Management Studies	03	02	01(LD)

*Pwbd- (01-LD- Locomotor Disability)

Any amendment/corrigendum shall be posted only on the College website.


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Qualifications for Assistant Professors in Management Studies:

i) Essential:

First Class Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC;

(OR)

First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

2. Besides fulfilling the above qualifications, the candidates must cleared the National Eligibility Test (NET) conducted by the UGC/CSIR: exemption from NET shall be granted in accordance with the clause (ii) & (iii) of the General Note (Below).

(kindly refer to General Note at the end of this document)

OR

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world university ranking (at any time) by any one of the following (i) Quacquarelli Symonds (QS)(ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong (Shanghai).



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GENERAL NOTE:

i) The National Eligibility Test (NET) shall be minimum eligibility for the appointment of Assistant Professor in Management Studies.

Provided that candidates who have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award for Ph.D. Degree), Regulations 2009, or the University Grants Commission.

Provided further that the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 1, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institution awarding the degrees. All such Ph.D. candidates shall be exempted from the requirement of the minimum eligibility conditions of NET/SET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities./colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. Degree of the candidate awarded in regular mode only.
 - b) Evaluation of the Ph.D thesis by at least two external examiners.
 - c) An open Ph.D. viva-voce of the candidate has been conducted.
 - d) The Candidate had published two research papers out of which at least one in referred journal from out of his/her Ph.D. work.
 - e) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work in conferences/seminars sponsored funded/supported by the UGC/ICSSR/CSIR/ or any similar agency.
- The fulfilments of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(ii) The clearing of NET shall not be required for the candidates in such discipline for which NET has not been conducted.

iii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.


A relaxation of 5% shall be allowed at the Bachelor's as well as at Master's Level for the candidates belonging to SC/ST/OBC(non-creamy layers)/PwBD in the category of (a) Visual Impairment (VI) including blindness and low vision and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade, in a point scale wherever the grading system is followed), wherever specified and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure.

iv) The number of candidates to be called for interview for the non-teaching posts in the colleges, shall be determined in accordance with the guidelines laid down by the University of Delhi.

v) A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

v) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the master's level shall also be considered eligible.

vi) The time taken by candidates to acquired M.Phil and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active


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service spend on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experienced for the purpose of direct recruitment/promotion.

vii) The number of candidates to be called for interview for the teaching and equivalent posts in the colleges, shall be determined after screening of applications in accordance with the guidelines laid down in the Screening guidelines.

viii) No person shall be appointed to the post of Assistant Professor or equivalent grade in the college, if such persons does not fulfil the requirements as to the qualifications for the appropriate post laid out herein and in the Ordinance XXIV of the Ordinance of the University.

ix) For those entering the service in the College, other stipulations prescribed by the UGC/University shall be mandatory for all posts.

P. B. Singh

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GENERAL NOTE:

- 1.The eligible and interested applicants are required to apply online only on the link <https://sggscc.ac.in>
- 2.Application fee should be submitted through online mode as per link given in the advertisement:
<http://colrec.du.ac.in>

Category	Fee	
UNRESERVED/OBC/EWS	RS.700/- FOR EACH APPLICATION	
No application fee shall be charged from SC/ST/PWBD candidates.		
No application fee shall be charged from Women candidates of all categories as per rules of University of Delhi. Office Memorandum Estab.IV/42/2015/77 dated 23.12.2016.		

Fee once paid shall not be refunded under any circumstances.

3.In accordance with the orders issued by the Central Government and adopted by the University, the upper age limit prescribed for the direct recruitment shall be relaxable in case of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes (Central List) Persons with benchmark disability, Ex.Service-man and other specified categories.

4.The Upper age limit as prescribed for direct recruits shall not be insisted upon in the case of departmental candidates of University/colleges(s). The upper age limit will also be relaxed as per University of Delhi Recruitment rules.

5.The upper age limit for the posts advertised shall be determined as per the last date of submission of applications.

6.It is the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. If the candidate is found to be ineligible as per the prescribed qualification, experience etc., at any stage in the future – during the process of selection or even after appointment, his/her candidature/appointment shall be liable to be cancelled/terminated as per rules.

7.Candidates belonging to SC/ST/OBC/EWS and PwBD categories should mention their category specifically in their applications attach certificate of proof issued by the competent authority.

8.A separate application form has to be submitted for each post. Candidature may be cancelled if more than one application is submitted for the same post.

9.All future correspondence regarding the date of Selection Committee meeting shall be uploaded on the college website only or/and sent to the email ID provided by the candidates. Candidates must ensure that the email ID provided by them is correct and should check their email(including spam) & college website on a regular basis. The college would not be responsible for any delay in formation due to technical reasons.

10.Application received with incomplete information or without requisite fees shall be rejected.



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- 11.The college shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case the documents submitted by the candidates are false or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the college.
- 12.In case of any advertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the college reserves the right to modify/cancel/withdraw any communication made to the candidates.
- 13.The number of unreserved/reserved posts advertised may vary and the college reserved the right not to fill up some or all the posts advertised, if the circumstances so warrant.
- 14.The college will place corrigendum/addendum, if any, on the college website www.sggsc.ac.in. only. Candidates are requested to monitor the same.
- 15.All future correspondence regarding the date of written examination/Selection Committee Meeting etc. shall be uploaded on the college website only or/and sent to the email ID provided by the candidates. Candidates should ensure that the email ID provided by them is correct and should check their email(including spam) & College website on a regular basis. The College would not be responsible for any delay in information due to technical reasons.
- 16.No TA/DA will be paid for attending the Written Test/ Interview.
- 17.Candidates should not furnish any particulars that are false, tampered ,fabricated or suppress any material/ information while submitting the application self-certified copies/testimonials.
- 18.The college shall verify the antecedents or documents submitted by a candidates at the time of appointment or during the tenure of the service. In case the documents submitted by the candidates are false or the candidate has suppressed relevant information, then his/her serviced shall be terminated without prejudice to any other action initiated by the college.
- 19.Applicants who are already in service must apply "through proper channel" alongwith No Objection Certificate(NOC) and Vigilance Clearance Certificate issued by respective employer.
- 20.Applications which do not meet the eligibility criteria given in this advertisement and/or incomplete applications will be summarily rejected.
- 21.In order to avoid last minute rush, the candidates are advised to apply early enough. College will not be responsible for any network problem or any such issue.
- 22.The last date for receipt of application is within two weeks from the date of publication of the advertisement in the newspaper/Employment News whichever is later.

(DR.JATINDER BIR SINGH)

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