

Faculty Feedback Report

Sri Guru Gobind Singh College of Commerce, University of Delhi is committed to constantly improve and positively alter its course to become one of the finest educational institutions. The Institution believes in creating a congenial work environment for its staff. To facilitate this, the college conducted a survey through Google Forms in which the staff were asked to rate their satisfaction levels for different aspects i.e. Curriculum Aspect, Infrastructural Facilities, Professional Development, Campus/Support Services & Institutional Ideology.

The institution being an affiliated college under the University of Delhi abides by the regulations of the university. It has been opined by more than 60% of the faculty members that the University has taken care of the relevance and content of different courses and expressed that they have a high degree of freedom to contribute to the design and development of the curriculum. However, it is suggested by some members that the course outcomes can be defined better under NEP.

The teachers are satisfied with the availability of effective teaching aids and research atmosphere in the institution. More than 90% of the teachers feel that the college authorities provide encouragement to attend and organize seminars, workshops, FDPs etc. The faculty is extremely satisfied with the infrastructure developments in the institution. Most of them have appreciated the availability of individual cubicles, computer labs, highly modernized amphitheater, conference room, ICT-enabled classrooms etc. However, the faculty have expressed that faculty washroom and canteen-related infrastructure and facility respectively need improvement.

The ideology of an institution reflects the value system, beliefs, policies, and attitude towards creating an equitable work environment. Nearly 95% of the staff is satisfied that the institution has always encouraged in creating an environment of respect and rapport among all. The teachers expressed extreme satisfaction with the operation of the grievance redressal system. The entire staff reported that the head of the institution encourages an open-door policy which paves the path for effective communication, feedback, and discussion.